

ANDREA MORO

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PRESENT POSITION

Associate Professor, Vanderbilt University, January 2008 - Present

EDUCATION

Ph.D., Economics, University of Pennsylvania, 1998 (Dissertation: *Statistical Discrimination in the Labor Markets: Public Policy and Empirical Evidence*, supervisor Kenneth Wolpin)

M.A., Economics, University of Pennsylvania, 1995

Laurea in Economia e Commercio, *summa cum laude*, Università Cà Foscari di Venezia, 1991

PREVIOUS PROFESSIONAL APPOINTMENTS

Senior economist, Federal Reserve Bank of New York, June 2006 - September 2007

Economist, Federal Reserve Bank of New York, May 2005 - May 2006

Assistant Professor, Department of Economics, University of Minnesota, October 1998 - May 2005

Visiting Scholar, Federal Reserve Bank of Minneapolis, October 1998 - June 2005

Ricercatore, Dipartimento di Scienze Economiche, Università Cà Foscari di Venezia, April 1997-September 1998

Research Assistant, GRETA Associati (Research Groups on Theoretical and Applied Economics), Venezia (Italy), February-June 1993

PUBLISHED AND FORTHCOMING ARTICLES

Luca Flabbi and Andrea Moro, "The Effect of Job Flexibility on Women Labor Market Outcomes: Estimates from a Search and Bargaining Model," *Journal of Econometrics* 168, 2012, 81-95.

Hanning Fang and Andrea Moro "Theories of Statistical Discrimination and Affirmative Action: a Survey," in Jess Benhabib, Matthew Jackson and Alberto Bisin editors: *Handbook of Social Economics, Vol. 1A, Chapter 5*, The Netherlands: North Holland, 2011, pp. 133-200.

Hugo Ñopo, Alberto Chong, and Andrea Moro, "What Do We Know about Discrimination in Latin America? Very Little!" in Hugo Ñopo, Alberto Chong, and Andrea Moro (eds.), *Discrimination in Latin America. An Economic Perspective*, Inter-American Development Bank and The World Bank Publications, Washington D.C., 2010, 1-11.

- Andrea Moro, "Statistical Discrimination," *The New Palgrave Dictionary of Economics*. Eds. Steven N. Durlauf and Lawrence E. Blume. Palgrave Macmillan, 2009. The New Palgrave Dictionary of Economics Online.
- Stephen Coate, Michael Conlin, and Andrea Moro, "The Performance of the Pivotal-Voter Model in Small-Scale Elections: Evidence from Texas Liquor Referenda," *Journal of Public Economics* 92(4), April 2008, 582-96.
- Gautam Gowrisankaran, Matthew F. Mitchell, and Andrea Moro, "Electoral Design and Voter Welfare from the U.S. Senate: Evidence from a Dynamic Selection Model," *Review of Economic Dynamics* 11(1), January 2008, 1-17.
- Matthew F. Mitchell and Andrea Moro, "Persistent Distortionary Policies with Asymmetric Information," *American Economic Review* 96(4), March 2006, 387-93.
- Andrea Moro and Peter Norman, "A General Equilibrium Model of Statistical Discrimination," *Journal of Economic Theory* 114 (1), January 2004, 1-30.
- Andrea Moro and Peter Norman, "Empirical Implications of Statistical Discrimination on the Returns to Measures of Skill," *Annales d'Économie et de Statistique* 71-72, July/December 2003, 399-417.
- Andrea Moro, "The Effect of Statistical Discrimination on Black-White Wage Inequality: Estimating a Model with Multiple Equilibria," *International Economic Review* 44 (2), May 2003, 457-500.
- Andrea Moro and Peter Norman, "Affirmative Action in a Competitive Economy," *Journal of Public Economics* 87(3-4), March 2003, 567-94.
- Albert Ando, Andrea Moro, Juan Pablo Cordoba, and Gonzalo Garland, "Dynamics of Demographic Development and its Impact on Personal Savings: Case of Japan," *Ricerche Economiche* 49, 1995, 179-205.

BOOKS

- Collettivo Noisefromamerika: Alberto Bisin, Michele Boldrin, Sandro Brusco, Andrea Moro, Aldo Rustichini, and Giulio Zanella, *Tremonti: Istruzioni per il Disuso*. L'ancora del Mediterraneo, First edition: Napoli, 2010, Second edition, revised and expanded: 2011 (in Italian).
- Hugo Ñopo, Alberto Chong, and Andrea Moro (eds.), *Discrimination in Latin America. An Economic Perspective*, Inter-American Development Bank and The World Bank Publications, Washington D.C., 2010.

ARTICLES UNDER PREPARATION

- Alberto Bisin, Andrea Moro, and Giorgio Topa, "The Empirical Implications of Models with Multiple Equilibria in Models with Social Interactions" NBER Working paper #17196, July 2011.
- Andrea Moro and Peter Norman, "Endogenous Comparative Advantage," May 2011.
- Luca Flabbi and Andrea Moro "Job Flexibility and Gender Differences in Labor Market Outcomes."
- Alberto Bisin, Andrea Moro, and Giorgio Topa, "Preference vs. Peer Effects in Teen Smoking Behavior: Evidence from Networks Data."

OTHER ARTICLES

Gautam Gowrisankaran, Matthew F. Mitchell, and Andrea Moro, “Why Do Incumbent Senators Win? Evidence from a Dynamic Selection Model,” *NBER Working Paper* 10748, September 2004.

Matthew F. Mitchell and Andrea Moro, “Informationally Efficient Trade Barriers,” June 2004. Available at <http://econwpa.wustl.edu/eprints/pe/papers/0503/0503004>

Albert Ando and Andrea Moro, “Demographic Dynamics, Labor Force Participation and Household Asset Accumulation: Case of Japan,” *NBER Working Paper* 5261, September 1995.

Andrea Moro, “A Survey on R&D and Technological Innovation: Firms’ Behaviour, Regulation and Pollution Control,” *FEEM Working Paper* #73.93, October 1993.

FELLOWSHIPS, AWARDS AND RESEARCH GRANTS

POST-PHD, EXTERNAL

National Science Foundation Grant #0110131, “Human Capital and Income Inequality,” March 2001 (effective July 2001 - June 2004).

National Science Foundation Grant #SES-0003520, “Human Capital and Income Inequality,” June 2000 (effective July 2000 - June 2001).

POST-PHD, INTERNAL

Grant-in-Aid of Research, Artistry and Scholarship, Graduate School, University of Minnesota, June 2004 (effective July 2004- June 2005)

Single Semester Leave, College of Liberal Arts, University of Minnesota, January 2001 (effective Spring 2002).

International Travel Grant, Institute of International Studies and Programs, University of Minnesota, March 1999.

Faculty Summer Research Fellowship, Graduate School, University of Minnesota, January 1999.

Grant-in-Aid of Research, Artistry and Scholarship, Graduate School, University of Minnesota, December 1998 (Effective January 1999- March 2000).

PRE-PHD

Paul L. Taubman Memorial Prize in Economics, April 1998.

Sidney Weintraub Memorial Prize in Economics, April 1997.

Department of Economics, University of Pennsylvania, Tuition Fellowship Spring and Summer 1994, Fall 1995, Spring 1996.

University of Pennsylvania Fellowship, Spring 1995.

Ente per gli Studi Monetari, Bancari e Finanziari “Luigi Einaudi,” July 1994.

Rotary International- District 206 Fellowship, October 1990.

TEACHING

COURSES TAUGHT

Department of Economics, Vanderbilt University

Poverty and Discrimination: Fall 2011, Spring 2011, Spring 2010

Labor Economics: Fall 2009, Fall 2008, Spring 2008

Labor Economics (graduate): Fall 2011, Fall 2010, Spring 2009, Spring 2008

Department of Economics, University of Minnesota

Microeconomic Theory (graduate *for minors*): Spring 2005

Freshman Seminar: The Economics of Discrimination: Fall 2004, Fall 2003.

Labor Economics (graduate): Spring 2005, Spring 2004, Fall 2002, Fall 2001, Fall 2000.

Labor Economics: Fall 2003, Fall 1999, Winter 1999.

The Economics of Discrimination: Fall 2002, Fall 2001, Fall 2000, Fall 1999, Spring 1999.

Public Economics (graduate): Fall 2001, Fall 2000, Winter 1999.

Topics in Public Economics (graduate): Fall 1999.

Department of Economics, University of Pennsylvania

Introductory Mathematics For Economists (graduate): Summer 1996.

Introductory Microeconomics: Summer 1995.

DISSERTATION COMMITTEES (*economics unless indicated*)

Completed Ph.D.s: Tommaso Tempesti (2011), Yariv Fadlon (2010, main advisor), Sanghoon Lee (2005), Abby Barker (2004), Margaret Ledyard (2004), Paul Sotkiewicz (2002), Victor Matheson (2001), Nan Zhou (Accounting, 1999).

INVITED SEMINAR PRESENTATIONS

“The Empirical Content of Models with Multiple Equilibria in Economies with Social Interactions ”

University of Toronto (April 2010)

“Gender Differences in the Labor Market and the Availability of Flexible Jobs”

Collegio Carlo Alberto - Torino, Italy (December 2007), Bocconi University (November 2007)

“The Performance of the Pivotal Voter Model in Small Scale Elections”

New York University Politics Department (February 2007), Georgetown University (November 2005), Royal Holloway College (February 2005), University of Colorado - Boulder (January 2005), University of Pennsylvania (November 2004), Federal Reserve Bank of Minneapolis (June 2004).

“Why do Incumbent Senators Win? Evidence from a Dynamic Selection Model”

New York University (November 2006), Federal Reserve Bank of Boston (February 2005), Queen’s University (February 2005), Federal Reserve Bank of New York (February 2005), SUNY-Stony Brook (February 2005), Syracuse University (February 2005), Federal Reserve Bank of Minneapolis (September 2004), University College of London (April 2004), University of Southampton (March 2004), Università Bocconi (March 2004), Arizona State University (November 2003), University of Minnesota (September 2003).

“Wage Gaps and Test Score Differences: Incentives or Pre-Market Factors?”

Federal Reserve Board of Governors (January 2005), Universitat Pompeu Fabra (March 2004), University of Minnesota Industrial Relations Center (February 2004).

“Empirical Implications of Statistical Discrimination on the Returns to Measures of Skill”

Cornell University (November 2002).

- “The Empirical Implication of Models with Multiple Equilibria”
Boston University (April 2002), University of Iowa (April 2002).
- “Endogenous Inequality in a Trade Model with Private Information” (later retitled “Endogenous Comparative Advantage”
Università di Roma - Tor Vergata (April 2001), New York University (March 2000), University College of London (March 2000), Università di Modena (March 2000), Federal Reserve Bank of Minneapolis (December 1999).
- “The Effect of Statistical Discrimination on Black-White Wage Inequality: Estimating a Model with Multiple Equilibria”
University of Chicago (February 2000), Iowa State University (November 1999), University of Wisconsin - Madison (February 1998), University of Washington - Seattle, (January 1998), University of Minnesota, (January 1998), University of Rochester, (January 1998) University College of London, (January 1998), Cambridge University (January 1998), London School of Economics (January 1998), Università di Venezia (December 1997), University of Pennsylvania (October 1997).
- “Affirmative Action in a Competitive Economy”
University of Minnesota (March 1999), Università di Modena (April 1998).

CONFERENCE PRESENTATIONS

- “Job Flexibility and Gender Differences in Labor Market Outcomes”
Society for Economic Dynamics 2011 Annual Meeting, Gent (Belgium), July 2011
ESOP Workshop on Gender and Households, Oslo (Norway), May 2011
- “The Empirical Content of Models with Multiple Equilibria in Economies with Social Interactions”
SITE Summer Workshop 2010, Palo Alto (CA), July 2010
- “Preference vs. Peer Effects in Teen Smoking Behavior: Evidence from Networks Data”
Society for Economic Dynamics 2009 Meeting, Istanbul (Turkey), July 2009
- “Understanding Racial Differences in Social Networks”
SAET 2007, Kos (Greece), June 2007
- “The Performance of the Pivotal Voter Model in Small Scale Elections”
Econometric Society Winter Meeting, Chicago, January 2007
Society for Economic Dynamics 2004 Annual Meeting, Florence (Italy), July 2004,
North American Summer Meeting, Econometric Society, Providence, June 2004.
- “Why do Incumbent Senators Win? Evidence from a Dynamic Selection Model”
Workshop on Macroeconomic Dynamics, Milan (Italy), December 2004.
- “Empirical Implications of Statistical Discrimination on the Returns to Measures of Skill”
Society for Economic Dynamics 2003 Annual Meeting, Paris (France), June 2003.
- “The Empirical Implication of Models with Multiple Equilibria”
Society for Economic Dynamics 2002 Annual Meeting, New York, June 2002.
- “A General Equilibrium Model of Statistical Discrimination”
CEPR Conference - Discrimination and Unequal Outcomes, Le Mans (France), January 2002,
Midwest International Economics Meeting, Minneapolis, October 2000.
- “Efficient Regulatory Mandates”
Society for Economic Dynamics 2001 Annual Meeting, Stockholm (Sweden), June 2001,
American Economic Association Meeting, Atlanta, January 2002.

- “Endogenous Inequality in a Trade Model with Private Information” (later retitled “Endogenous Comparative Advantage”)
Society for Economic Dynamics 2000 Annual Meeting, San José (Costa Rica), June 2000,
Econometric Society 2000 World Congress, Seattle, August 2000.
- “The Effect of Statistical Discrimination on Black-White Wage Inequality: Estimating a Model with Multiple Equilibria”
Society for Economic Dynamics 1999 Annual Meeting, Alghero (Italy), June 1999.
- “Affirmative Action in a Competitive Economy”
Colloquia on Economic Research, Milan (Italy), June 1997.

PROFESSIONAL SERVICE

CONFERENCES CO-ORGANIZED

- Giornate NFA (Siena, June 2011)
Midwest Macroeconomics Conference (Nashville, May 2011)
Giornate NYU-NFA (Florence, June 2010)
Giornate NYU-NFA (Florence, June 2009)
Workshop Lapietra-Mondragone (Florence, June 2008)
Giornate NYU-NFA (Florence, June 2008)
Workshop Lapietra-Mondragone (Florence, July 2007)
Giornate NYU-NFA (Florence, June 2007)

PAPER DISCUSSANT

- Workshop Lapietra-Mondragone (June 2007), Giornate NYU-NFA (June 2007), Econometric Society Winter Meeting (January 2007), American Economic Association Meeting (January 2002), Econometric Society Winter Meeting (January 2002)

REFEREE

- American Economic Review, Applied Mathematics Letters, B.E. Journal of Economic Analysis and Policy, B.E. Journal of Macroeconomics, Canadian Journal of Economics, Economics Bulletin, Econometrica, Economic Inquiry, Economic Journal, International Economic Review, European Economic Review, Journal of the European Economic Association, Journal of Labor Economics, Journal of Political Economy, Journal of Population Economics, Journal of Public Economics, NSF Grant proposal, RAND Journal of Economics, Review of Economic Dynamics, Review of Economic Studies, Social Science Quarterly

OTHER PROFESSIONAL SERVICE

- Founder and co-editor (2006-present), web site noiseFromAmeriKa.org (in Italian)

INTERNAL SERVICE AT VANDERBILT UNIVERSITY

- Member of the Recruiting Committee, Fall 2010
Member of the Graduate School selection committee for “Topping-Up Awards”, Spring 2010
Member of the Department of Economics PhD recruiting committee, Spring 2010
Member of the College of Arts and Sciences’ Junior Advisory Review Committee, Academic Year 2008/2009